

## Janna Z. Huang

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### EDUCATION

- 2027 (exp.) **University of California, Berkeley**  
Ph.D. Sociology  
*Dissertation*: Making Climate Count: The Construction and Consequences of Sustainability Metrics in Corporate Climate Governance
- 2022 M.A. Sociology
- 2020 **Stanford University**  
M.A. Sociology  
B.S. Computer Science (Emphasis: Human-Computer Interaction)  
Interdisciplinary Honors in Science, Technology, & Society  
Winner of Firestone Medal for Excellence in Undergraduate Research

### RESEARCH & TEACHING INTERESTS

Organizational Theory, Economic Sociology, Sociology of Knowledge/Expertise, Corporate Sustainability, Corporate Social Responsibility, Nonmarket Strategy

### PEER-REVIEWED PUBLICATIONS

**Huang, Janna Z.** 2026. Risky Climate: The Endogenous Institutionalization of Climate Disclosure in Corporate Climate Governance. *Social Forces*. [doi.org/10.1093/sf/soag009](https://doi.org/10.1093/sf/soag009)

- American Sociological Association 2026 Sociology of Law Graduate Student Paper Award, Honorable Mention

Fligstein, Neil and **Janna Z. Huang**. 2026. Institutional Entrepreneurship in the Creation of Multistakeholder Governance Fields for Climate Change: The Case of the Corporate Climate Disclosure Field. *Research in the Sociology of Organizations: Organizations and Climate Change*. [doi.org/10.1108/S0733-558X20260000102008](https://doi.org/10.1108/S0733-558X20260000102008)

Fligstein, Neil and **Janna Z. Huang**. 2025. Finance in Sustainable Transition: A Comparative Review Across Institutional Investors, Asset Managers, Venture Capital, Insurance, and Municipal Bonds. *Wiley Interdisciplinary Reviews: Climate Change* 16(4): e70012. [doi.org/10.1002/wcc.70012](https://doi.org/10.1002/wcc.70012)

**Huang, Janna Z.** 2023. A Break in the Cloud: The Local Sociotechnical Affordances Underlying Global Internet Infrastructures. *Technology in Society* 74:102319. [doi.org/10.1016/j.techsoc.2023.102319](https://doi.org/10.1016/j.techsoc.2023.102319)

### REVISE AND RESUBMIT

**Huang, Janna Z.** “Making Climate Count: Dynamics of Organizational Commensuration around Climate Disclosure” (*revise and resubmit at Organization & Environment*)

**Huang, Janna Z.**, Adair Morse, and Katherine Baird. “Jurisdictional Reinforcement in New Institutionalism: Evidence from the Integration of Sustainability in Corporations” (*revise and resubmit at Organization Science*)

### MANUSCRIPTS UNDER REVIEW

**Huang, Janna Z.** “Engines of Reactivity: Internal Mechanisms of Emissions Revisions in Corporate Sustainability Reporting” (*under review at Administrative Science Quarterly*)

**Huang, Janna Z.**, Angèle Christin, and Sanna J. Ali. “Metrics for Good? The Double-Edged Sword of Quantification in Sustainability and Responsible AI” (*under review at Socio-Economic Review*)

**Huang, Janna Z.** and Neil Fligstein. “Cascading Climate: Institutional and Organizational Drivers of Voluntary Global Corporate Climate Disclosure” (*under review at Sociological Science*)

## **MANUSCRIPTS IN PROGRESS**

**Huang, Janna Z.** “Down the Climate Stack: AI, Sustainability, and the Politics of Corporate Climate Governance” (data analysis and writing)

**Huang, Janna Z.** and Viet Phan. “Nature Assessment in Practice: Evidence from Early Corporate Adopters of TNFD” (data analysis and writing)

## **FELLOWSHIPS & GRANTS**

|      |                                                                                          |
|------|------------------------------------------------------------------------------------------|
| 2026 | UC Berkeley Sociology Dissertation Completion Fellowship                                 |
| 2025 | UC Berkeley Lowenthal Fellowship                                                         |
| 2025 | UC Berkeley Economy and Society Initiative Climate Cluster Graduate Affiliate            |
| 2023 | UC Berkeley Economy and Society Initiative Graduate Technology Grant, Hewlett Foundation |
| 2023 | Graduate Division Conference Travel Grant                                                |
| 2023 | Abigail Hodgen Publication Award, UC Berkeley Division of Social Sciences                |
| 2022 | Center for Advanced Internet Studies Fellowship, Germany                                 |
| 2021 | The John L. Simpson Pre-dissertation Research Fellowship in International & Area Studies |
| 2021 | UC Berkeley Center for Chinese Studies East Asia Fellowship                              |
| 2021 | Communications Fellow, Scholars Strategy Network                                         |
| 2021 | UC Berkeley Graduate Assembly Awards                                                     |
| 2021 | UC Berkeley Chancellor’s Advisory Committee Discretionary Fund                           |
| 2021 | American Sociological Association (ASA) Student Forum Travel Award                       |
| 2021 | UC Berkeley Dean’s Graduate Diversity Innovation Fund                                    |
| 2020 | McCoy Family Center for Ethics in Society Grant                                          |
| 2020 | Haas Center for Public Service Cardinal Course Grant                                     |
| 2020 | Haas Center for Public Service Community Engaged Learning and Research (CELR) Grant      |
| 2020 | Stanford Center for Teaching & Learning Teaching Advancement Grant                       |

## **HONORS & AWARDS**

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|------|---------------------------------------------------------------------------------|
| 2026 | ASA Sociology of Law Graduate Student Paper Award, Honorable Mention            |
| 2024 | UC Berkeley Outstanding Graduate Student Instructor Award                       |
| 2022 | UC Berkeley Alumni Prize for Public Sociology                                   |
| 2022 | Paul and Daisy Soros Fellowship for New Americans, Finalist                     |
| 2020 | Centennial TA in Engineering Award                                              |
| 2020 | Stanford Community Impact Award                                                 |
| 2020 | Stanford Alumni Association Award of Excellence                                 |
| 2019 | Peking University, Chinese Political Economy Summer Fellowship                  |
| 2019 | U.S. Department of State Fulbright Scholarship Semifinalist, Australia          |
| 2018 | Stanford in Government Fellowship at the U.S. Federal Communications Commission |
| 2018 | Firestone Medal for Excellence in Undergraduate Research                        |
| 2018 | Interdisciplinary Honors in Science, Technology, and Society                    |
| 2017 | General Electric Digital Technology Leadership Program                          |

## CONFERENCE PRESENTATIONS

- 2026 “Making Climate Count: The Construction and Consequences of Sustainability Metrics in Corporate Climate Governance,” Sociology of Science, Knowledge, and Technology and Environmental Sociology Open Panel, American Sociological Association 2026 Annual Conference, New York, NY
- 2026 “Down the Climate Stack: AI, Sustainability, and the Politics of Corporate Climate Governance,” Sociology of Science, Knowledge, and Technology Preconference, American Sociological Association 2026 Annual Conference, New York, NY
- 2026 “Jurisdictional Reinforcement in New Institutionalism: Evidence from the Integration of Sustainability in Corporations,” Academy of Management, Philadelphia, PA
- 2026 “Nature Assessment in Practice: Evidence from Early Corporate Adopters of the Taskforce on Nature-Related Disclosure,” Stanford Natural Capital Symposium, Stanford, CA
- 2025 “Metrics for Good? The Double-Edged Sword of Quantification in Sustainability and Responsible AI,” Panel on Economic Sociology for the Future, American Sociological Association 2025 Annual Conference, Chicago, IL
- 2025 “Making Climate Count: Organizational Pathways of Metrics in Climate Governance,” Sociology of Climate Change Preconference, American Sociological Association 2025 Annual Conference, Chicago, IL
- 2025 “Making Climate Count: Embedding Climate Metrics in Organizational Routines,” Subtheme 26: Sustainability as Culture Change, European Group for Organizational Studies, Athens, Greece
- 2024 “Down the Climate Stack: AI and Climate Responsibility,” Berkeley AI Research Lab, Fall Responsible AI Workshop, Berkeley, CA
- 2024 “Greenhoused Organizations: How Climate Information Transforms Corporate Sustainability,” Academy of Management Annual Conference, Chicago, IL
- 2023 “From Climate Knowledge to Climate Action: The Dynamic Normalization of Climate Information Platforms and Organizational Sustainability,” Panel on Transforming Organizations: Macro and Micro Perspectives on how Organizations Change, American Sociological Association 2023 Annual Conference, Philadelphia, PA
- 2023 “Accounting for Climate: Organizations and the Dynamic Standardization of Carbon Disclosure,” Society for the Advancement of Socio-Economics (SASE), Section on Environment and Climate Change, Rio de Janeiro, Brazil
- 2022 “Climate Knowledge Brokers, Investors, and Corporations: Measuring Progress Towards Global Net-Zero Targets,” Harvard Science and Democracy Network, Cambridge, MA
- 2022 with Neil Fligstein, “Finance and the Science-based Standards Field in Global Capitalism’s Response to Climate Change,” Society for the Advancement of Socio-Economics (SASE), Section on the Political Economy of Climate Change, Amsterdam, The Netherlands

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| 2022 | with Julia Rone, Jacky Liang, Gina Neff, Hunter Vaughan, Lars Rüter, “Democratising Decision-Making on Data Infrastructure: A Stakeholder Perspective,” Data Power Conference: An International Conference, The University of Sheffield (UK), Carleton University (Canada), and University of Bremen (Germany) |
| 2021 | “A Break in the Cloud: Community Internet Investment, Q-Life Network, and Google in The Dalles, Oregon,” Seminar on Technology & Democracy: Relational Ethics, Minderoo Centre for Technology & Democracy, University of Cambridge                                                                             |
| 2021 | with Neil Fligstein, “States, Finance, and Corporations: Mapping the Response to Climate Change,” Workshop on International Governance, Business, and the State, Harvard Business School                                                                                                                       |
| 2021 | “Challenges in Public Interest Tech Student Leadership,” PIT Student Leaders Conference, Stanford Public Interest Tech Design Lab, Stanford, CA                                                                                                                                                                |
| 2021 | with Michael Burawoy, Christopher Uggen, Douglas Hartmann, Fabio Rojas, Tiffany Hamidjaja, and Elena Amaya. “Publishing Public Sociology: A Conversation Between Contexts, The Society Pages, and Berkeley Journal of Sociology,” American Sociological Association 2021 Annual Conference                     |
| 2021 | “Environmental Costs of Semiconductors,” Technology and Environment Workshop, The Minderoo Centre for Technology and Democracy, University of Cambridge                                                                                                                                                        |

## INVITED TALKS

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|------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 2022 | “The Accumulation of Affordance: Mapping Global Data Centers,” Ruhr University Science & Technology Studies Lab (RUSTlab), Bochum, Germany |
| 2022 | “The Political Ecology of Google’s Global Data Centers,” Center for Advanced Internet Studies Colloquium, Bochum, Germany                  |
| 2020 | “Towards a Geopolitics of the Internet,” Stanford University Computer Science Undergraduate Research Symposium, Stanford, CA               |

## TEACHING EXPERIENCE

### *UC Berkeley Haas School of Business*

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|-------------|--------------------------------------------------------|
| Summer 2024 | Co-Instructor, “Business, Sustainability, and Society” |
| 2023-2024   | Guest Lecturer, “Sustainable Capitalism in Practice”   |

### *UC Berkeley Sociology*

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|-------------|-------------------------------------------------------------------------|
| Spring 2024 | Graduate Student Instructor, “Research Methods: Evaluation of Evidence” |
| Fall 2023   | Graduate Student Instructor, “Economic Sociology”                       |
| Spring 2023 | Graduate Student Instructor, “Research Methods: Evaluation of Evidence” |
| Fall 2022   | Graduate Student Instructor, “Introduction to Sociology”                |

### *UC Berkeley Electrical Engineering and Computer Science (EECS) Department*

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|-----------|-----------------------------------------------------------------------------------------|
| Fall 2020 | Graduate Student Instructor and Course Designer, “EECS for All: Social Justice in EECS” |
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### *Stanford University Computer Science Department*

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|-------------|---------------------------------------------------------------------------------------|
| Spring 2020 | Teaching Assistant and Course Designer, “Bridging Policy & Technology Through Design” |
| Spring 2020 | Graduate Student Instructor, “Social Computing”                                       |

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|-------------|--------------------------------------------------------------------------------|
| Winter 2020 | Graduate Student Instructor, “Ethics, Public Policy, and Technological Change” |
| Fall 2019   | Graduate Student Instructor, “Intro to Human-Computer Interaction Design”      |
| Spring 2019 | Graduate Student Instructor, “Social Computing”                                |
| Winter 2019 | Graduate Student Instructor, “Ethics, Public Policy, and Technological Change” |

## ACADEMIC SERVICE

|                |                                                                                                                      |
|----------------|----------------------------------------------------------------------------------------------------------------------|
| 2026 – present | American Sociological Association (ASA) Science, Knowledge, and Technology Section<br>Elected Student Representative |
| 2024 – present | Academy of Management (AOM) Organizations and the Natural Environment Elected Student Representative                 |
| 2025 – 2026    | American Sociological Association (ASA) Science, Knowledge, and Technology Section<br>Hacker-Mullins Committee       |
| 2024 – 2026    | American Sociological Association (ASA) Organizations, Occupations, and Work Section<br>Editorial Committee          |
| 2020 – 2025    | Berkeley Journal of Sociology Co-Editor in Chief                                                                     |
| 2023 – 2024    | American Sociological Association (ASA) Science, Knowledge, and Technology Section<br>Sessions Committee             |
| 2022 – 2024    | Public Interest Technology-University Network Challenge Evaluation Committee                                         |
| 2020           | CS + Social Good Fellowship Interview Committee                                                                      |
| 2020           | McCoy Family Center for Ethics in Society Prize Selection Committee                                                  |
| 2020           | Stanford in Government Fellowship Selection Committee                                                                |
| 2019 – 2020    | Stanford Association for Sociology Graduate Students Diversity & Inclusion Co-Chair                                  |
| 2019 – 2020    | Stanford Computer Science Diversity + Inclusion Committee Student Representative                                     |
| 2018 – 2019    | Stanford Committee on Academic Computing and Information Systems Student Representative                              |
| 2018 – 2019    | Stanford Historical Society Student Representative                                                                   |
| 2017 – 2018    | Student Advisory Committee of Program in Writing & Rhetoric                                                          |

## MENTORSHIP

|                |                                                                                                     |
|----------------|-----------------------------------------------------------------------------------------------------|
| 2022 – present | Mentor, UC Berkeley Sociology Honors Thesis Program                                                 |
| 2021 – 2024    | Mentor, UC Berkeley Institute for Research on Labor and Employment (IRLE) Research Pathways Program |

## PROFESSIONAL EXPERIENCE

|               |                                                                                              |
|---------------|----------------------------------------------------------------------------------------------|
| 11/19 – 08/20 | Program Assistant, Stanford Institute for Innovation in Developing Economies (Stanford Seed) |
| 10/19 – 11/19 | Technology Legal-Policy Fellow, American Civil Liberties Union (ACLU), San Francisco, CA     |
| 7/18 – 9/18   | Technology Policy Intern, Federal Communications Commission (FCC), Washington, D.C.          |
| 1/17 – 3/17   | Digital Strategy Intern, American Express, Global Merchant Services, New York, NY            |

## FEATURED PRESS

1. Interviewed in Slate (2019) “[The Techlash Has Come to Stanford](#)” by April Glaser

## PUBLIC SOCIOLOGY

- “Berkeley Journal of Sociology: Frictions and Formations,” *Regents of the University of California*, May 2025
- “Berkeley Journal of Sociology: Subverting Paradigms, Imagining Futures,” *Regents of the University of California*, May 2024
- “Berkeley Journal of Sociology: Space and Place at the Margins,” *Regents of the University of California*, May 2023
- “Berkeley Journal of Sociology: The Relaunch,” *Regents of the University of California*, May 2022
- “The Business Case for AI Ethics: Moving from Theory to Action,” *All Tech is Human*, March 2021
- “Guide to Responsible Tech: How to Get Involved and Build a Better Future,” *All Tech is Human*, September 2020

## **PROFESSIONAL AFFILIATIONS**

Academy of Management (AOM)

European Group for Organizational Studies (EGOS)

American Sociological Association (ASA)

Society for the Advancement of Socio-Economics (SASE)

## **SKILLS**

*Quantitative:* Stata, R, survey, Python

*Qualitative:* qualitative interviewing, participant observation, archival research

## **LANGUAGES**

English (native)

Cantonese (native)

Mandarin (professional fluency)

French (beginner)